

Modern Slavery Act Statement

1 Introduction

At Triangle, we are committed to improving our practices to combat slavery and human trafficking. We understand the importance of taking a stand against modern slavery and are dedicated to acting ethically and with integrity in all our business relationships.

2 Our Commitment

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or our supply chains. This commitment is in line with the Modern Slavery Act 2015 and reflects our company's values and ethics.

3 Due Diligence

To identify and mitigate risk, we have in place systems to:

- Monitor potential risk areas in our supply chains.
- Encourage people to speak up and protect whistle blowers.
- Ensure fair recruitment practices, using respected and reputable agencies, when needed.
- Carry out checks on identity, right to work, references and criminal records.
- Commit to pay at or above the National Living Wage.
- Promote our Employee Assistance Programme to all staff so that they have an accessible and secure way of discussing any modern slavery and human trafficking concerns that they may have, as well as a mechanism to seek support if they are personally affected by these issues.

4 Our Supply Chains

We ensure all those in our supply chain comply with our values and ethics and are dedicated to preventing slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps Triangle Consulting has taken and will continue to take to address the risk of modern slavery or human trafficking occurring within its business.